

TOP WORK PLACES 2026

Dan's Papers
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A SPECIAL SUPPLEMENT FEATURING THIS YEAR'S TOP WORKPLACES



TOP WORKPLACES 2026

Announcing the 2026 Long Island Top Workplaces!

The results are in for the ninth annual Long Island Top Workplaces survey, celebrating outstanding employers across Nassau and Suffolk counties.

This year's honorees prove that putting people first drives success. They've built supportive, inspiring, and engaging workplaces that attract talent and keep employees motivated and fulfilled.

Schneps Media — publisher of the *Long Island Press*, *Dan's Papers*, and many other local outlets on Long Island and across the New York Metro area — again partnered with Energage, a leader in workplace research, to run the survey. Over the past year, Energage collected data from more than 2 million employees at over 8,000 organizations, leveraging 20 years of research and 27 million employee voices to identify what makes workplaces thrive.

To qualify, organizations needed at least 50 employees in Nassau or Suffolk. Of nearly 4,000 invited organizations, staff from 56

companies responded. From that feedback, 45 companies earned the 2026 Top Workplaces distinction.

The short, 26-question survey — completed earlier this year — allowed employees to provide candid, anonymous feedback about their workplaces. Besides regional recognition, participants remain eligible for national honors for up to 12 months after the survey and receive actionable insights to improve their workplace culture.

After months of analysis, we're proud to honor this year's exceptional employers. Their stories will be published in the coming weeks, sharing how they created such successful, employee-focused organizations.

To see the full list and learn more, visit LITopWorkplaces.com. Congratulations to all!

Sincerely,

Victoria Schneps, President,
Schneps Media

Joshua Schneps, CEO, Schneps Media

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Here's How Long Island Top Workplaces Are Determined

BY BOB HELBIG

Energage

Top Workplaces don't happen by accident. They are created through a people-first approach to workplace excellence.

For the ninth year, employee survey company Energage has surveyed workers on Long Island to identify and honor the best places to work. This is the sixth year results have been published in partnership with Schneps Media.

The award is verified and earned through an employee survey process. Workplaces where employees offer positive feedback about their experience make the winners list. The survey is strictly confidential, allowing employees to share honest feedback anonymously.

Energage, based in suburban Philadelphia, administers the sur-

vey and analyzes feedback based on responses to 26 questions. The survey asks employees about such factors as pay and benefits, direction, leadership, meaningfulness, and appreciation. Energage scores companies based on the responses. Energage has established benchmarks based on feedback from about 30 million employees over 20 years.

The award cannot be bought; it is earned. There is no cost to employers to survey their employees. If they choose, organizations can purchase the survey data from Energage. There is no obligation for winners to purchase any product or service.

For the 2026 winners list, 3,874 organizations were asked to survey their employees, and 56 agreed to do so. Based on the survey feedback, 45 have earned recognition as Long Island Top Workplaces.

"Earning a Top Workplaces award is a celebration of excellence," Energage CEO Eric Rubino said. "It serves as a reminder of the vital role a people-first workplace experience plays in achieving success."

To qualify for Top Workplaces recognition, employers must have at least 50 workers in Suffolk or Nassau counties. Beginning this year, employers are grouped by the overall size of their organization, and the number of employees invited to survey, which might include employees outside of Long Island. Employers are grouped into similar sizes to best compare similar employee experiences. They are ranked within those groups based on the strength of the survey feedback.

Survey results are valid only if 35% or more employees respond; employers with fewer than 85 employees have a higher response



Getty Images

Long Island's Top Workplaces survey results are cause for celebration.

threshold, requiring responses from at least 30 employees.

Why might a particular employer not be on the list? Perhaps it chose not to participate, or perhaps it did and employee feedback scores were not strong enough. Energage also runs tests on survey feedback and in some cases may disqualify an organization if, for example, a high number of employees said they felt pressured to answer positively.

To participate in the 2027 Top Workplaces awards, or for more information, go to the nominations page at litopworkplaces.com.

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Grassi is proud to be recognized as a 2026
Top Long Island Workplace
and congratulates all the honorees.

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What is AI Saying About Your Company as an Employer?

BY ABIGAIL MONCOEUR

Energage

For years, employers have worried about those pesky employer review sites.

Glassdoor. Indeed. Reddit threads. Anonymous reviews. But there's a new reputation risk in town — and it's far more powerful: AI.

AI might already be helping your organization in countless ways. It streamlines workflows, supports productivity, and even assists recruiters. But when it comes to hiring and recruiting, AI may also be working against you.

AI tools are telling job seekers about your employer reputation — the good and the bad — in seconds. And candidates are paying attention. So, the real question becomes: *Do you know what AI says about your company as an employer?*

Here's what you need to know:

- AI shapes your employer reputation in real time, whether you manage it or not.
- Job seekers are using AI tools to evaluate workplaces faster than ever.
- AI pulls signals from across the internet and turns them into a single narrative.
- Your employer brand is no longer just what you say — it's what AI can verify.
- Employers who actively manage their reputations gain a hiring advantage.

As job seekers research employers before applying, they are asking simple questions such as:

- "Is [Company] a good place to work?"
- "What do employees say about working at [Company]?"
- "What is the culture like at [Company]?"

Within seconds, job seekers have a neatly organized, summarized answer. To generate those answers, AI scans signals from across the in-



Artificial intelligence aggregates internet comments about employers.

ternet, then distills all those signals into a single narrative.

And that narrative becomes the first impression job seekers receive about your organization.

If there are recurring signals about leadership, culture, growth opportunities, or work-life balance, AI will highlight them. And that summary can strongly influence whether a candidate chooses to engage with your company.

Consider this: 69 percent of job seekers say they would reject a job offer from a company with a poor reputation, according to a Reputation Management Study by MRI-Network, a global recruitment firm.

So, if AI were evaluating your company as an employer today, what signals would it find? Glossy employer branding alone isn't enough. Real signals of the employee experience are what matter.

Here are four ways to shape what AI says about your workplace.

1. Employee listening: The foundation of any strong employer reputation is employee feedback. Regular employee surveys give you visibility into how your workforce feels about their experience by identifying culture strengths, uncovering opportunities for improvement, measuring engagement and alignment, and taking action to strengthen the employee experience. Survey insights can also help organizations shape their employer brand and tell more authentic stories externally.

2. Amplify your voice: AI systems place significant weight on authentic employee voice. Organizations should showcase real employee perspectives across their digital presence. That includes employee testimonials, culture videos, team stories, employee quotes on career pages, and behind-the-scenes workplace content. Authenticity always carries more credibility than polished marketing language.

3. Show credible recognition: Third-party employer recognition awards matter because they are another powerful signal for employer reputation. Workplace awards and rankings provide independent validation of culture and employee experience. These recognitions help reinforce that your culture isn't just claimed — it's verified.

4. Make your brand easy to find: Organizations should ensure key reputation signals are easy to find, including prominent display of workplace awards, employee stories and testimonials, updated career pages, authentic culture content, and connections between recognition and job postings.

Because if you don't shape your employer reputation story, AI will shape it for you.

Abigail Moncoeur is a writer for Energage, a Philadelphia-based employee survey firm. Energage is the survey partner for Top Workplaces.

Getty Images

TOP WORKPLACES 2026

Face The Employee Retention Problem Most Companies Miss

BY LAURA BRINTON

Energage

You didn't see it coming. A high-potential employee gives notice. A top performer leaves for a competitor. Another person on the business development team resigns. And then another.

Suddenly, the team feels unstable. Hiring starts again. Managers are stretched thin. Momentum slows.

And the frustrating part? These weren't struggling employees. They were some of the strongest.

Most organizations treat employee retention like an onboarding problem. Get people in. Get them engaged early. Build culture. Create a good first experience. But the biggest retention risk usually shows up later, right around the time employees should be hitting their stride.

Employee engagement problems start long before the resignation letter. That's what Energage research uncovered in what we call the Tenure Lifecycle Curve — a predictable pattern across more than 30 million employee survey responses showing that workplace experience steadily declines after onboarding, bottoms out between years 3–5, and only gradually recovers afterward.

And timing matters. Because 3–5 years is also when employees are deciding whether they still see a future in an organization.

Employees start out optimistic and engaged. Early onboarding creates momentum. Managers are attentive. Learning curves are steep. New opportunities feel exciting.

Then responsibilities expand. Expectations rise. Cross-functional complexity increases. Employees gain visibility into how decisions get made. And engagement starts to fall.

Energage research found that between entry and the 3–5 year mark:

- Employee engagement declines 12.3 percent.
- Empowered to execute declines 11.6 percent.



High employee turnover can be an engagement issue.

- Overall workplace experience declines 9 percent.

This is a predictable pattern. The lowest point in employee experience consistently happens during the exact period when employees are expected to contribute at the highest levels. That's the disconnect.

Mid-tenure employees aren't disengaging because they care less. They're disengaging because they see more.

Organizations often assume disengagement is about motivation. Energage research suggests something different: As employees grow more capable, the systems around them often fail to keep pace. It is a disconnect between increasing employee capability and the operational systems meant to support execution.

Employees aren't learning the job anymore. They're navigating the organization itself. That's where friction starts to build through unclear decision-making, competing priorities, coordination breakdowns, lack of visibility, and limited authority despite growing accountability.

The good news is this problem is measurable, which means it's

manageable. Organizations that reduce regrettable turnover tend to approach retention differently. They stop treating it as an onboarding issue and start treating it as an employee lifecycle strategy. Here's where to focus:

1. Measure employee engagement by tenure: The 1–3-year and 3–5-year windows deserve dedicated attention.

2. Equip managers to coach, not just manage performance: Retention improves when employees can see momentum in their future. That's why it's important to build practical coaching capability into management expectations, including career conversations, development planning, growth mapping, stretch opportunity discussions, and forward-looking check-ins.

3. Systematize growth and development: Development needs structure. The organizations making the strongest progress integrate development into how work actually happens. It's not more programs. It's a more connected growth experience through individual development plans (IDPs), career pathing,

internal mobility, mentoring, cross-functional projects, ongoing growth conversations, and integrated talent systems.

4. Reduce execution friction: One of the clearest insights in the research is that engagement and execution decline together. Employees lose energy when work becomes unnecessarily difficult, and retention problems often grow from operational friction. Employees can tolerate hard work, but they struggle with avoidable friction.

5. Pull senior-tenure advantage forward earlier: Employee engagement improves among long-tenured employees, because senior employees often experience greater clarity, more influence, stronger relationships, increased autonomy, and deeper organizational understanding.

The companies that improve employee retention will build better mid-career experiences.

Laura Brinton is director of content marketing for Energage, a Philadelphia-based employee survey firm. Energage is the survey partner for Top Workplaces.



LONG ISLAND'S TOP EMPLOYERS

WINNERS' LIST

	Company	Year Founded	Ownership	Sector	Region Location Count	Region Employee Count
Large						
1	Splash Car Wash	1981	Private	Services - Other	5	50
2	ENSCO	1969	Private	Information Technology - Other	1	50
3	Family Service League, Inc.	1926	Non-profit	Human & Social Services	20	716
4	Parker Jewish Institute for Health Care and Rehabilitation	1907	Non-profit	Skilled Nursing Facilities	N/A	700
5	EisnerAmper	1965	Private	Certified Public Accountants & Consultants	1	127
6	Piping Rock Health Products, Inc.	2011	Private	Other - Consumer Goods	2	650
7	Jovia Financial Credit Union	1938	Non-profit	Credit Union	2	520
8	Upstream Hospitality Group/Tap Room/Bango Bowls	2021	Private	Hospitality, Entertainment, Recreation, & Travel - Other	1	773
9	Maryhaven	1929	Non-profit	Healthcare - Other	1	717
10	SAM	1994	Private	Engineering	1	86
11	Doherty Enterprises	1985	Private	Restaurants	1	1074
12	AvalonBay Communities	1993	Public	Real Estate Investment	1	69
13	Halo Network Inc.	2010	Non-profit	Human & Social Services	2	869
14	Brighton Health Plan Solutions	1990	Private	Vendor Serving Healthcare Industry	1	582
15	CBIZ	1996	Public	Financial Services & Insurance - Other	1	876
16	Graybar	1869	Private	Wholesale Distribution	1	54
17	New York Cancer & Blood Specialists	1985	Private	Physicians Practice	1	1885
18	The Amenity Collective	1984	Private	Integrated Development, Construction, & Management	1	61
Midsize						
1	Camps 'R' Us	1993	Private	Hospitality, Entertainment, Recreation, & Travel - Other	1	158
2	Usdan Summer Camp for the Arts	1968	Non-profit	Education - Other	1	232
3	Darby Dental Supply, LLC	1947	Private	Other - Business Services	1	447



LONG ISLAND'S TOP EMPLOYERS

WINNERS' LIST

	Company	Year Founded	Ownership	Sector	Region Location Count	Region Employee Count
4	Grassi Advisors	1980	Private	Certified Public Accountants & Consultants	2	269
5	Meadowbrook Financial Mortgage Bankers Corp.	2008	Private	Mortgage Lending	2	229
6	Posillico Civil Inc.	1946	Private	Construction - Other	1	405
7	Above All Store Fronts, Inc.	1993	Private	Construction - Other	1	162
8	Baseball Lifestyle 101	2016	Private	Wholesale Distribution	1	136
9	CN Guidance & Counseling Services	1972	Non-profit	Behavioral & Mental Health	3	428
10	Sunharbor Manor	1974	Private	Skilled Nursing Facilities	1	383
11	EmPRO Insurance	2017	Private	Specialty Insurance	1	174
12	Rooted Hospitality Group	2009	Private	Restaurants	6	211
Small						
1	EXIT Realty Island Elite	2019	Public	Agents / Brokers	1	54
2	eVer0 Corporation	2000	Private	Mass Market Apps / Software	1	56
3	Blue Ocean Wealth Solutions, a MassMutual Firm	1851	Cooperative/Mutual	General Insurance	1	149
4	Infinite Consulting Corp	2009	Private	Construction - Other	1	51
5	Appliance World	1992	Private	Electronics & Appliances	2	58
6	Naka Tech	2017	Private	Information Technology - Other	1	56
7	Tragar Home Services	1956	Private	Services - Other	4	128
8	HEALTH AND WELFARE COUNCIL OF LONG ISLAND	1947	Non-profit	Human & Social Services	1	67
9	A+ Technology and Security Solutions, Inc.	1989	Private	Value Added Reseller	1	51
10	Peerless Electronics	1945	Private	Wholesale Distribution	1	51
11	National Business Capital	2007	Private	Financial Advisors	1	73
12	Lewis Johs Avallone Aviles, LLP	1993	Private	Law	1	105
13	Cornerstone Behavioral Services	2019	Private	Healthcare - Other	1	58
14	Transervice Logistics Inc.	1969	Private	Logistics	4	58
15	South Shore Association for Independent Living, Inc.	1982	Private	Human & Social Services	7	145

Maryhaven: Compassion That Starts Within

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Dani's Report
LONG ISLAND PRESS

Maryhaven, a Port Jefferson based nonprofit, focuses on providing service excellence to support their mission of enriching the lives of those with special needs.

Over the past few years Maryhaven has emphasized its workplace culture as well, showcasing the true champions of compassionate care. Founded in 1929, Maryhaven extends that same compassion for its staff and employees. Based on employee feedback, Maryhaven received the following awards acknowledging industry and cultural excellence: 2026 USA TODAY Top Workplaces Award, 2026 Nonprofit Industry Top Workplaces Award, and 2026 Culture Excellence Awards for Employee Appreciation, Leadership, and Purpose & Value.

“Through leadership training, wellness initiatives, unparalleled staff engagement efforts, and salary enhancements, Maryhaven supports the whole employee,



Port Jefferson-based nonprofit Maryhaven is among Long Island's top employers.

focusing not only on their work performance but also on their overall well-being,” said Charles Vanek, Executive Director of Maryhaven.

The tenure of employees, opportunity for growth, and high-retention rates are also a testament to the culture at Maryhaven.

According to senior leadership members, the key is simple: fostering a community where employees enjoy coming to work.

“Each year I marvel at the number of long-term employees we honor annually at our service awards luncheon where individuals range from 25 to 45 years of dedication,” said Vanek.

A large number of employees began their careers with Maryhaven as Direct Support Professionals and have ascended to managerial positions or return to school to pursue clinical degrees and remain on staff as social workers and nurses.

Maryhaven’s ‘Living The Mission Award’ is another nod towards its staff members, which acknowledges one employee a month who embraces the organization’s mission and provides outstanding care every day.

“This award was born from the Staff Engagement Committee to recognize and promote excellence, which, in my opinion, is non-negotiable in our industry,” said Vanek who travels county-wide to surprise the employee with the feel-good honor.

This award sets the standard for employee expectations and puts Maryhaven’s commitment to help people with intellectual disabilities feel safe, accepted, and supported on full display.

Maryhaven also offers various activities spread out across locations to bring their employees together on a monthly basis.

Whether that is group fitness activities, or classes that cover a range of topics including general wellness and nutrition, the organization stays devoted to supporting their staff members to achieve healthier lifestyle habits.

The collective commitment to the mission is evident through all employees at Maryhaven, no matter the title.

The core values of providing compassionate care and excellence in service are a routine principle, and more than just a phrase.



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Maryhaven Celebrating 97 Years!

The Maryhaven community is honored to be recognized as a Top Workplace for 2026!

At the heart of Maryhaven’s mission is a belief in compassion, dignity, and inclusion—and in creating a community where individuals with disabilities are embraced, empowered, and live with a true sense of belonging.

**Come Join
Our Team!**
www.maryhaven.org



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TOP WORKPLACES 2026

Splash Car Wash Drives Away with Top Honors

BY BERNADETTE STARZEE

Splash Car Wash believes that a positive customer experience begins with a great employee experience. Recognized by its employees as this year's Top Workplace on Long Island among large employers, the growing car care company has built a culture centered on employee appreciation, advancement, community involvement and supportive leadership, creating an environment where employees feel valued and customers benefit from that positive energy.

Founded in 1981, Splash Car Wash has grown from a single location into one of the nation's 20 largest car-care companies, operating more than 48 locations under the brand names Splash, Eco, Wash Co, Buckman's and Classy Chassy car washes across New York, Connecticut and Vermont. The privately owned company, headquartered in Milford, Conn., has also earned national recognition, winning a USA Today Top Workplaces USA Award in 2022 and again from 2024 through 2026.

Offering a range of car wash and detailing services, Splash Car Wash continues to expand on Long Island, while maintaining the close-knit culture that employees say sets it apart. The company recently added a seventh Long Island location, in Port Jefferson, which joins car washes in Commack, Lindenhurst, Hempstead, Bohemia and two in East Northport.

According to Long Island Regional Manager Steve Benfante, the company's success begins with putting employees first.

"It's a great company to work for," Benfante says. "We enjoy coming to work, which makes the atmosphere great, and it makes customers feel welcome to the site."

In the Top Workplaces survey, 81% of Splash Car Wash employees said their manager cares about their concerns, while 77.8% said the company operates by strong values. About 76.3% said their manag-



Splash Car Wash was named the No. 1 Top Workplace on Long Island in the large employer category.

ers help them learn and grow, and 76.2% reported being very satisfied with their jobs.

Benfante says leaders make a point of building personal relationships with employees.

"When I go on site, I ask employees how they're doing, how their family is doing. We encourage our workers to be positive, upbeat and excited," he says. "We treat them well; we give them bonuses and incentives to bring that excitement to the site."

Recognition is an important part of the company's culture.

"We recognize employees when they do something that's positive," Benfante says. "They like to be recognized, and we make an effort to do that. When employees come first and are happy, customer service is better."

Employees clearly appreciate this approach.

"I get to use all of my skills and feel valued," one employee wrote in the survey.

Another stated, "I'm always moti-

vated to come to work because of a great work environment."

A third employee wrote, "The positive and upbeat environment makes every day enjoyable, and my employees/coworkers are always supportive and respectful. Splash Car Wash also provides many opportunities to learn new skills, and encourages growth within the company. Overall, it's a place where I feel valued, motivated, and proud to be part of the team."

Career advancement is a hallmark of Splash Car Wash's culture, helping lead to high employee retention rates — many employee tenures have exceeded 10, 15 or 20 years. Rather than simply filling positions, the company develops employees into future leaders. Many managers began washing cars on the production line before advancing into leadership positions responsible for million-dollar operations.

Benfante says employees have multiple opportunities to move up as the company grows.

"Employees can move up to assistant manager, five-star manager, and then general manager for a site," he says. "They can further move up to be a regional manager and have several stores under them, then regional director. Some people are moved up into the HR trainer program. There are so many chances to advance as we grow."

Employees are encouraged to develop new skills. "I've learned a lot in regard to customer service skills and leadership," wrote one employee.

"I love my job because I get to work with different departments and learn more about the industry," said another.

"We all work well together while achieving our common goals," another employee noted. "We continue to grow and I feel I'm a part of something large that gives people opportunities to learn and grow at a great company."

Each year, Splash Car Wash hosts an Employee Appreciation Day, bringing workers from every location to Quassy Amusement Park & Waterpark in Connecticut for an afternoon of food, rides and family fun. Employees are encouraged to bring their close family members, with transportation provided from every location.

The annual holiday party, also held in Connecticut, is another company tradition, featuring transportation for employees, dinner and raffles for prizes that include high-ticket items like bicycles and televisions.

Splash also encourages employees to give back together. Every year before Thanksgiving, employees volunteer during FourLeaf Federal Credit Union's Turkey Drive benefiting Island Harvest, loading trucks with donated turkeys. Community involvement has been part of Splash's identity since its first fundraiser in 1985, and the company has since raised millions of dollars for charities and associations across its footprint.

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LI's 18 Top Large Employers

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2026Dan's Papers
LONG ISLAND PRESS**SPLASH CAR WASH**

Founded in 1981, Splash Car Wash has grown into one of the 20 largest car-care companies in the country, offering car wash, oil change and detailing services throughout Connecticut, New York and Vermont. Beyond its services, Splash is recognized for its commitment to employee development. The company hires individuals without college degrees and trains them to become qualified managers through its open-book management program, giving them responsibility for every aspect of running the business, including financial operations. Many employees who began on the production line washing cars now manage million-dollar locations, reflecting Splash's investment in long-term career growth. The company also maintains one of the highest employee retention rates in the industry, with many team members staying for years or even decades. Splash has remained committed to the communities it serves, raising millions of dollars for local charities and supporting hundreds of fundraising efforts each year. For more information, visit splashcarwashes.com

**ENSCO**

Founded in 1969, ENSCO has spent more than 50 years providing engineering, science and advanced technology solutions to government

agencies and private industries around the world. The company specializes in aerospace, national security and surface transportation, developing technology that helps improve safety. ENSCO also puts a strong focus on its employees, offering benefits such as medical, dental and vision coverage, tuition reimbursement, retirement matching and wellness programs that support a healthy work-life balance. The company encourages creativity, professional growth and innovation while giving employees opportunities to build their careers. Beyond the workplace, ENSCO supports local communities through volunteer events, charity drives and employee activities throughout the year. As an authorized DoD Skill-Bridge provider, the company also helps transitioning service members prepare for civilian careers, with veterans making up 15 percent of its workforce. For more information, visit ensco.com

**FAMILY SERVICE LEAGUE, INC.**

Founded in 1926, Family Service League is a nonprofit organization that has been helping Long Island communities for nearly a century. The organization provides a wide range of services, including mental health and addiction treatment, housing assistance, employment support, early childhood education, senior services and trauma counseling. Family Service League is the only human services organization in Suffolk County to receive Council on Accreditation of Families and Children status. It is also one of only a few agencies in New York with an embedded pharmacy to

make medications more accessible and operates the only Long Island shelter with a BOCES program for residents. Guided by values of empathy, collaboration and inclusion, Family Service League continues to provide high-quality, client-centered care while helping individuals and families build brighter futures. For more information, visit fsl-li.org

Parker Jewish Institute
FOR HEALTH CARE AND REHABILITATION**PARKER JEWISH INSTITUTE FOR HEALTH CARE AND REHABILITATION**

For more than a century, Parker Jewish Institute has been dedicated to providing compassionate, innovative care while fostering a workplace where employees can grow, collaborate and make a meaningful difference. Parker's team includes talented professionals across healthcare, rehabilitation, home and community-based services, research and support services, all united by a shared commitment to those they serve. The organization values the diverse experiences, perspectives and talents its employees bring to Parker each day. Being recognized as a Top Workplace reflects the dedication of Parker's employees and the culture they continue to build together, teamwork and purpose. At Parker, employees have the opportunity to contribute their talents, build meaningful connections and positively impact the lives of patients, residents, families and the broader community every day. Learn more parkerinstitute.org

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EisnerAmper is one of the largest accounting firms in the United States, providing audit, accounting, tax, advisory and consulting

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services to businesses, government agencies, nonprofit organizations and high-net-worth individuals. With more than 4,500 employees and over 450 partners nationwide, the firm helps clients meet both their immediate financial needs and long-term goals. EisnerAmper also supports its employees with a comprehensive benefits package that includes healthcare, retirement planning, flexible paid time off, professional development opportunities and wellness programs. The firm's collaborative culture encourages career growth while Employee Resource Groups help create an inclusive workplace. Through EisnerAmper Cares, employees also have opportunities to volunteer their time and skills on charitable, civic and environmental projects that support communities across the country. For more information, visit eisneramper.com

**PIPING ROCK HEALTH PRODUCTS, INC.**

From viral TikTok sensations to shelves of the world's largest retailers, Piping Rock Health Products is redefining the future of wellness. Founded in 2011 by Scott and Michael Rudolph, the Long Island-based company has grown into the third-largest vitamin and supplement manufacturer in the U.S., bringing wellness products to millions daily. With brands including Nature's Truth®, Vitafusion®, NeoCell®, Natural Vitality®, Renew Life®, and Rainbow Light®, Piping Rock combines consumer

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insights, innovation, and vertically integrated manufacturing to move from concept to shelf with unmatched speed and quality. But its greatest strength is its people. Piping Rock fosters a culture where collaboration, creativity, and continuous growth fuel innovation at every level. Associates are empowered to think big, move quickly, and make an impact, whether launching the next viral product or expanding the company's global reach. As Piping Rock continues to grow, investing in its people remains the foundation of its success. For more information, visit pipingrock.com


JOVIA FINANCIAL CREDIT UNION

Founded in 1938, Jovia Financial Credit Union is a not-for-profit financial institution serving more than 220,000 members with a wide range of banking products and services. Today, Jovia manages more than \$4.4 billion in assets, operates 22 branches and gives members access to more than 55,000 fee-free ATMs worldwide. The credit union also invests in its employees by offering comprehensive benefits, professional development opportunities and a workplace built on collaboration and inclusion. Beyond banking, Jovia has a long history of supporting local communities through financial education, scholarships, volunteer projects and community events. Giving back remains an important part of the credit union's mission, with employees taking part in initiatives such as school supply drives and neighborhood cleanups. jovia.org

UPSTREAM HOSPITALITY GROUP/TAP ROOM/BANGO BOWLS

Founded on the belief that great



hospitality starts with great people, Upstream Hospitality Group is the company behind Tap Room and Bango Bowls. From Tap Room's comfort food to Bango Bowls' fresh salads and açai bowls, the company's restaurants are designed to bring people together. As Upstream continues to grow, it remains focused on creating a workplace built on teamwork, creativity and strong customer service. Employees are encouraged to share ideas, take on leadership opportunities and support one another, helping shape what the company calls its "Tap-Fam" culture. With plans to expand to 50 locations by 2030, Upstream continues to grow while keeping its focus on its employees, its communities and the guests it serves. For more information, visit upstream-hospitality.com


MARYHAVEN CENTER OF HOPE

Founded in 1929, Maryhaven Center of Hope has a long-standing commitment to enriching the lives of people with special needs. Our mission is rooted in compassion, dignity, and inclusion, with a vision of creating a community where individuals with disabilities feel supported, safe, and truly accepted. Each year, Maryhaven supports more than 700 individuals across Suffolk County through a comprehensive range of residential, day habilitation, and vocational services. By partnering closely with individuals, their families, and the community, Maryhaven promotes personal growth and empowers each person to achieve their highest potential while leading meaningful,

purposeful lives. Equally important is Maryhaven's commitment to its workforce. We provide resources, opportunities, and an environment for staff to thrive. This includes offering comprehensive health benefits, a wellness program, professional development opportunities, and clear paths for growth, while fostering a positive work culture through staff engagement efforts, effective communication, and leadership training.


SAM

Founded on providing geospatial and infrastructure solutions, SAM helps clients turn complex spatial data into useful insights that support design, construction and asset management projects. The company focuses on delivering accurate data and technology that helps clients make informed decisions and keep projects moving forward. SAM also invests in its employees by offering comprehensive benefits, including its in-house SAM Cares program, which provides financial, mental health and wellness resources. A workplace built on collaboration, mentorship and professional development gives employees opportunities to grow throughout their careers. Beyond the office, SAM encourages employees to give back through volunteer projects, donation drives and community cleanups, while matching charitable contributions to expand their impact. As the company continues to grow, it remains focused on supporting both its employees and the communities it serves. For more information, visit sam.biz

DOHERTY ENTERPRISES

Founded in 1985, Doherty Enterprises owns and operates more than 160 restaurants across New York and New Jersey, representing brands including Applebee's Neighborhood Grill & Bar, Panera Bread,



Chevys Fresh Mex, JINYA Ramen Bar, Wendy's, The Shannon Rose Irish Pub and Spuntino Wine Bar & Italian Tapas. The company also operates 14 Sola Salon Studios locations in Staten Island and New Jersey. Over the years, Doherty Enterprises has grown into one of the nation's largest restaurant franchise operators. Guided by a mission to "Wow Every Guest Every Time," the company emphasizes accountability, teamwork and building strong relationships with both employees and customers. Its workplace culture encourages employees to create meaningful connections while delivering great service in the communities it serves. For more information, visit dohertyinc.com


AVALONBAY COMMUNITIES

AvalonBay Communities develops, acquires and manages apartment communities in markets across the United States. With about 3,000 employees working in more than 300 apartment communities and regional offices, the company focuses on creating places residents are proud to call home. AvalonBay also invests in its employees by fostering a workplace built on collaboration, innovation and inclusion, where achievements are recognized and professional growth is encouraged. Associate Resource Groups provide opportunities for mentorship, networking and career development while helping employees connect with their local communities. Giving back is also a key part of the company's culture. Through its Building Strong Communities program, AvalonBay and its employees

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support affordable housing initiatives, disaster relief efforts and organizations serving underserved communities through donations, volunteer work and community partnerships. For more information, visit avaloncommunities.com



HALO NETWORK INC.

Founded in 2010, Halo Network Inc. is a nonprofit human services organization based in Amityville that provides OPWDD, DOH and DSS services. The organization takes a person-centered approach, working closely with individuals and families to provide support that meets their changing needs over time. Rather than offering one-size-fits-all services, Halo Network focuses on building lasting partnerships that help people gain greater independence and take control of their future. Guided by its values of diversity, advocacy, education and independence, the organization is committed to creating opportunities for people with disabilities in both the workplace and the community. Through its individualized approach, Halo Network continues to help the people it serves build more independent and fulfilling lives. For more information, visit halonetworkinc.com



BRIGHTON HEALTH PLAN SOLUTIONS

Founded more than 30 years ago, Brighton Health Plan Solutions is a healthcare company that helps employers manage health plans and improve the way people access care. The company provides a variety

of healthcare solutions, including health plan management, provider networks and other services that help make healthcare more accessible. Brighton supports its employees through flexible work options, comprehensive benefits, retirement plans and programs that recognize employee achievements. The company also focuses on creating an inclusive workplace through diversity initiatives, mental health programs and opportunities for employees to connect. Beyond the office, Brighton encourages giving back through volunteer opportunities, charitable donation matching and support for community organizations. Through its work with both employees and healthcare partners, Brighton continues to focus on creating better healthcare experiences. For more information, visit brightonhps.com



CBIZ

Founded as a professional services firm, CBIZ provides accounting, tax, advisory, benefits, insurance and technology solutions to middle-market businesses and organizations across the country. With more than 10,000 employees across more than 160 locations, the company helps clients navigate financial challenges and plan for future growth. CBIZ also places a strong focus on its employees, offering programs that support professional development, workplace flexibility and overall well-being. The company's culture emphasizes teamwork, recognition and maintaining a healthy balance between work and personal life. Through its CBIZ Cares program, employees are encouraged to give back through volunteer opportunities, food drives, fundraisers and support for local charities. By focusing on both its clients and its people, CBIZ continues to build a workplace centered on growth, support and community. For more information, visit cbiz.com



GRAYBAR

Founded as a distributor of electrical, communications and data networking products, Graybar provides supply chain management and logistics services to businesses and organizations across North America. The company serves industries including construction, government, industrial and utilities, supporting projects ranging from new construction to facility maintenance and repairs. Graybar also focuses on creating a workplace where employees can grow through competitive benefits, career development opportunities and a collaborative environment. Employees have also helped shape the company culture through groups like WINGS (Women Influencing Graybar's Success), which brings together employees for networking, guest speakers, community service projects and social events. Beyond the workplace, Graybar encourages employees to give back through volunteer opportunities and partnerships with organizations such as United Way and Habitat for Humanity. For more information, visit graybar.com



NEW YORK CANCER & BLOOD SPECIALISTS

New York Cancer & Blood Specialists (NYCBS) has been named Best Oncology Specialist on Long Island, setting the standard for excellence in cancer care. Their commitment to patient-centered, affordable treatment ensures that patients receive world-class care close to home, surrounded by fam-

ily and support. With locations across New York, NYCBS offers a multidisciplinary approach, including state-of-the-art imaging, advanced therapies, groundbreaking clinical trials, on-site pharmacies, and a comprehensive in-house laboratory. Recognized as the number one Physician Practice in New York for Most Top Doctors in Cancer Care by Castle Connolly, NYCBS remains dedicated to compassionate care, advocacy, and hope.

THE AMENITY COLLECTIVE

THE AMENITY COLLECTIVE

Founded in 1984, The Amenity Collective provides aquatics, fitness and recreation solutions for communities across North America. The company offers a range of services, including staffing, construction, design, consulting and operations, helping clients create and maintain spaces where people can gather, stay active and connect. With more than 2,600 employees nationwide, The Amenity Collective focuses on building a workplace centered on teamwork, growth and employee well-being. The company offers benefits such as paid time off, insurance coverage, retirement plans and wellness support. Guided by values of safety, excellence, passion, boldness and partnership, employees are encouraged to take ownership of their work and support one another. Through its connection with FirstService, the company also supports community-based philanthropy efforts in the areas where it operates. For more information, visit amenitycollective.com

-Ava Stringer



TRAGAR

LONG ISLAND'S
FAMILY OF COMFORT

HEATING • COOLING • PLUMBING • FUEL



For 70 years, Tragar Home Services has grown through family leadership, employee development, customer trust and a commitment to Long Island.



**Rooted in Family.
Powered by Our People.**

Since 1956, family, teamwork and customer care have been at the heart of Tragar Home Services. Now in its third generation of family leadership, Tragar continues to grow while staying rooted in the values that have shaped the company for 70 years.

For the second year in a row, Tragar has been recognized as a Long Island Top Workplace, an honor driven by the voices of its employees.

President and CEO Dennis Traina believes growth starts with investing in people. Training, mentorship, teamwork and technology help employees grow, work smarter and deliver a better customer experience.

Many of Tragar's leaders began their careers within the company and advanced into leadership roles.

**A GREAT CUSTOMER EXPERIENCE
STARTS WITH A GREAT TEAM.**

Tragar is also a 2026 Best of LI winner and has earned more than 4,000 Google reviews with a 4.9 star rating.

The same commitment extends into the community through Fueling Kindness, which provides emergency heating oil to Long Island families facing hardship.

For Tragar, these honors reflect the people behind the service, care and trust that have defined the company for generations.

Google **4.9 STARS** 4,000+ REVIEWS



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TWO YEARS. ONE INCREDIBLE TEAM.

For the second year in a row, Tragar is honored to be recognized by our employees as a Top Workplace.

This honor reflects the people behind Tragar, whose teamwork and genuine care shape the service and trust our customers count on every day.

Congratulations to all of this year's honorees.

TRAGAR

HEATING • COOLING • PLUMBING • FUEL



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**eVero is honored to be recognized
as a Long Island Top Workplace
for the third consecutive year!**



For over 25 years, eVero's person-centered software platform has connected agencies, caregivers, families, & individuals with I/DD within a unified digital ecosystem, enabling real-time collaboration to ensure the highest quality of care.

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Our employees empower
those in our community to
live healthy and fulfilling lives.

JOIN OUR TEAM

Visit CNGuidance.org for our Career Opportunities



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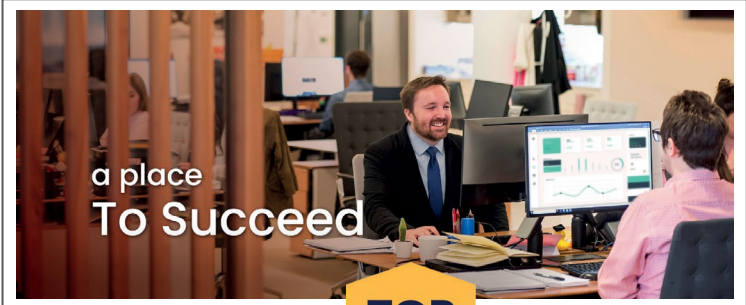
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CN Guidance is a 2026 Top Workplace!
8 Years Running



a MassMutual firm

As committed as we are to changing our clients' lives, we are equally passionate about fostering a work environment where everyone succeeds. Joining our team means working with exceptional professionals who are committed to empowering you with the resources and support you need to deliver an outstanding client experience and grow your business.



a place
To Succeed

it's more than a job.
It's Family!

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**9 Consecutive Years
in a Row!**



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BASEBALL LIFESTYLE 101

We're hyped to share that
Baseball Lifestyle 101
has been recognized as a
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TOP WORKPLACES 2026

Camps 'R' Us Stakes its Claim

BY JAMES BERNSTEIN

As a parent or a guardian, you worry constantly about your child or children, but what if you had between 1,800 to 2,000 young people to worry about?

And moreover, what if they were spread out over nine separate places?

That's the situation Jason Turnier, and his wife, Cheryl Turnier, face every day during the summer months. They are the owners of Camps 'R' Us, a Farmingdale-based company that operates nine-day camps on Long Island, and employs a staff of between 400 to 500 people, a majority of them under 18 years old. The camp employs about 40 teachers each summer and was the top midsize employer in the Long Island Top Workplaces survey this year.

Does all of the responsibility keep her up at night?

"If it didn't keep me up, I wouldn't be doing my job," Cheryl Turnier, 41, a former educator who holds a bachelor's degree in childhood education and English literature from LIU Post in Brookville, says. "We treat each child as our own."

That means a lot of concern and loving each day during the summer. But Camps 'R' Us has been at it for over 30 years.

It all began in 1993, when Joanne and Gary Turnier — Joanne a neonatal night nurse at what was then Meadowbrook Hospital in East Meadow and is now Nassau University Medical Center, and Gary a teacher at P.S. 68 in Queens.

As a young couple, they were looking for an affordable summer camp for their children, Jason, and his younger sister, Lauren.

"The camps cost more than they earned," Jason Turnier, now 44, says. "They said, 'There's got to be other families like ours.'"

They opened their first camp, on the grounds of the Holy Family School in Hicksville, in 1993.

In 2024, the Turniers retired and



Camps 'R' Us was named Best Midsize Employer in the 2026 Long Island Top Workplaces survey

sold the camp business to their son, Jason, and his wife.

Jason Turnier was thinking about becoming a doctor. He ended up earning a degree in history from the State University at Stony Brook. He was enrolled in an MBA program LIU Post when he wrote a paper for a course about running a summer camp. A professor, James Freeley, read it with amazement, Turnier said. The professor suggested Turnier go into a business, and helped him get the proper documents to operate the camp.

A second school opened in 1995, and a third in 1998. The camps are in Bellmore, East Rockaway, Farmingdale, Hicksville, Kings Park, Massapequa, Saint James, Syosset and Williston Park. All are on the campuses of parochial schools. Jason Turnier said Camps 'R' Us is non-denominational. The parochial schools are used to save the cost of buying land, he said.

According to various websites,

there are between 100 to 150 traditional day camps on Long Island, including those that are private, public, run by the YMCA, or the Jewish Community Center, or specialty sports camps. Tens of thousands of children attend each summer, enjoying sports, hiking, outdoor camping, arts and crafts and time away from mom and dad.

According to the same website, a traditional camp, for a full summer of eight weeks, can cost between \$5,000 to \$7,000. One of the aspects Camps 'R' Us focuses on is affordability. The same eight-week session can cost about \$4,600. Various payment plans are available, Jason Turnier said.

To keep costs down, Camps 'R' Us does not provide transportation, lunches — except one day a week is pizza lunch day — or instructional swim, although it offers swimming.

"We try to make camp as accessible and affordable as possible," Jason Turnier said. "We try to offer

the full camp experience."

Campers at Camps 'R' Us, are between three and 15 years old. Aside from the traditional sports and swim programs, the camp offers STEM activities, field trips for older campers, flexible scheduling, early drop-off and late-pick up options, payment plans, and a mobile app for camp communication and updates.

Cheryl Turnier likes the idea of keeping the campers away from screens for a few hours each day. The camp does have old-fashioned arcade games like pinball.

"We're bringing it back to the basics," she said.

The camp has become not only a business for the Turniers, but a life.

"I love creating opportunities for the kids and the staff," Jason Turnier said. "Doing so brings both of us joy."

The Turniers have two children, Maci and Layla. Both attend Camps 'R' Us.

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LI's Top 12 Midsize Employers

CAMPS 'R' US

Camps 'R' Us is a collective of Long Island summer camps with several locations across



the region. A family-run business, Camps 'R' Us has strived to "provide the most fun, safe and affordable summer camp experience for Long Island families" for more than three decades. The camp is split into three separate programs: Tiny Tots (nursery through pre-school), Campers (kindergarten through fourth grade) and Explorers (fifth through eighth grade). Activities range from arts to sports to field trips. Their passion for creating life-long summer memories extends past their campers and to their employees. Aside from a competitive salary, benefits include college credit program internships, career coaching, a fixed weekly schedule without nights or weekends, bonuses and staff social activities. For more information visit campsrus.org

USDAN SUMMER CAMP FOR THE ARTS

USDAN is widely regarded as one of the most prestigious arts day camps in the nation. Young artists (K-12) learn from professional artists across several disciplines. Students choose from eight creative or specialty areas: Art, Creative



Writing, Dance, Music, Theater, Chess, Nature & Sustainability and Recreational Arts. Students in the USDAN Classic Program choose a major, a minor and a recreational activity. Students in the Discovery Program (grades K-1) attend a variety of activities to acquaint themselves with several creative forms. The faculty is composed of trained educators and working artists across departments. The working environment is highly regarded for its blended artistic rigor combined with its lighthearted camp atmosphere. For more information visit usdan.org

DARBY DENTAL SUPPLY, LLC

Darby started as a single Brooklyn mail-order catalog in 1947 and grew to become one of the largest providers of



dental supplies and solutions nationwide. Darby aims to assist dental professionals in simplifying ordering processes, finding affordable technology and distributing care for their patients. Their headquarters is based locally in Jericho, and the majority of their 456 global employees work directly on Long Island. Self-described as "a diverse group of down-to-earth, talented and passionate professionals," Darby operates under the belief that taking care of their team first and foremost will result in better customer service. In addition to competitive compensation, employees enjoy comprehensive medical benefits, flexible scheduling, paid holidays, bountiful paid time off and various learning and wellness workshops. The average employee tenure at Darby is 13.06 years. For more information visit darbydental.com

GRASSI ADVISORS

Grassi Advisors, ranked the 52nd-largest accounting firm nation-wide, is an independent, employee-owned advisory, tax and accounting firm for middle-market businesses, companies in the public sector, nonprofit organizations and individuals with high net worths. Available services include real estate, construction, financial services, health-care, architecture, engineering and more. Grassi owns ten offices globally through PrimeGlobal to help clients "drive growth, manage complexity and build lasting success." Nearing its fiftieth anniversary, Grassi has spent seven consecutive years as one of Long Island's top workplaces. Their range of benefits aims to promote employee wellness and financial security by prioritizing healthy work/life balance. Employees enjoy a wide range of medical coverage options, flexible work arrangements, remote and hybrid working options and professional development opportunities. For more information visit grassiadvisors.com/



MEADOWBROOK FINANCIAL MORTGAGE BANKERS CORP.

Meadowbrook Financial Mortgage Bankers Corp. is a privately owned homeownership assistance company. For nearly twenty years, Meadowbrook has dedicated its services to simplifying the mortgage process. They pride themselves on their role as an "equal opportunity mortgage lender" and their personalized approach to each client's financial situation and living goals. In 2021, several Meadowbrook employees formed a small charity entitled "Mission Helping Hands," raising \$100,000 in their first year for several causes including autism services, veteran organizations, domestic violence survivors, pediatric cancer and more. In addition to providing a 401(k) and comprehensive life insurance, Meadowbrook hosts team building events throughout the year to maintain a trusting and fluid environment for employee. For more information visit mfmbankers.com



POSILICO CIVIL INC.

Based on Long Island, Posilico is a multi-disciplined heavy civil contractor that has expanded to national presence with offices across New York, New Jersey, Texas, Virginia and Florida. Their vast range of projects include wastewater treatment, bridge and highway, environmental remediation, utilities, drilling and foundation constructions. Posilico provides their civil and environmental engineering services to public and private clients alike. Dedicated to setting a standard of excellence in the construction industry, Posilico prides itself on its ability to problem-solve and complete projects "on time, on target and on budget." Employees are expected to exhibit Company Core Values — Caring & Commitment, Open-Mindedness & Willingness to Learn, Maturity & Self-Discipline, Ethics, Collaboration and Accountability — at all times in exchange for market-leading benefits including low-cost employee health insurance, tuition reimbursement and a profit sharing program. For more information visit posilicoinc.com



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ABOVE ALL
STORE FRONTS INC.

ABOVE ALL STORE FRONTS, INC.

Above All Store Fronts dedicates itself to being the tri-state area's "most dependable building shell contractor" by engineering, fabricating and installing all work with its in-house labor force. Their commitment to quality earns them consistent recognition as one of North America's top contract glaziers. Employees widely highlight a family-like atmosphere and enjoy internal educational programming and job security. Unwaveringly dedicated to customer satisfaction, Above All Store Fronts operates under the belief that "the company builds employees, [and] employees build the company." For more information visit aboveallstorefronts.com

BASEBALL LIFESTYLE 101

Baseball Lifestyle 101 is a baseball-themed apparel and lifestyle brand founded by players and for players. Their culture is built around "pushing the game forward while staying true to the people who make it special." BL101 aims to leave a lasting impact on their employees and customers, by thinking bigger, moving faster and creating trends. Their expansion of baseball from simply a sport to a lifestyle aims to help baseball fans express their love of the game in a way that's uniquely suited to them. Their community-driven environment is a driving factor for many baseball fanatics considering employment with the company. For more information visit bl101.com



CN GUIDANCE AND COUNSELING SERVICES

For more than 50 years, CN Guidance has served the Long Island community as a behavioral health agency. A non-profit organization, their commitment to addressing mental health and substance use conditions has impacted more than 31,000 individuals across Long Island in New York annually. Programs and services include treatment for New Yorkers of all ages and undergoing various life circumstances, including mental illness, disabilities, homelessness and substance abuse. Their purpose is to inspire recovery and inspire those served to go on to live fulfilling lives. Celebrating its eighth consecutive year as a top Long Island workplace, CN Guidance leads from a place of "Love Leadership." Full-time employees receive competitive benefits packages, including comprehensive insurance, potential eligibility for federal/public student loan forgiveness, plentiful time off and specialized company events. For more information visit centralnassau.org



SUNHARBOR MANOR

Certified through both Medicare and Medicaid, Sunharbor Manor is a nursing center in Roslyn Heights prepared to offer both short-term rehabilitation or long-term care in a home-like environment. Sunharbor provides customized care to ensure residents receive top-quality care and optimal overall well-being. Employees rank time and location flexibility, learning opportunities and clear sense of purpose as the Facility's top attributes. Sunharbor's mission is "to be at the forefront of resident care for all age levels and functional abilities" and "to provide a positive work environment and allow for continuing growth of the Facility." For more information visit sunharbormanor.com



EMPRO INSURANCE

EmPRO Insurance is a regional medical professional liability (medical malpractice) insurance carrier that provides insurance coverage and related services to physicians, healthcare providers, physician groups, and healthcare facilities throughout the Northeast. Currently headquartered in Roslyn, New York, EmPRO's mission is to protect healthcare professionals by combining personalized underwriting, strong claims defense, risk management expertise, and support services designed specifically for the medical community. For more information, visit myempro.com. For more information visit myempro.com



ROOTED HOSPITALITY GROUP

Founded in 2009, Rooted Hospital Group has served Long Island's community through restaurant hospitality for more than a decade. It is now a multi-million dollar restaurant group and an industry leader. RHG parents several fan-favorite restaurants across Long Island: RUMBA, an island-style Caribbean restaurant in Hampton Bays and Patchogue; Cowfish, a waterfront Hampton Bays restaurant with New American offerings; Flora, a Westhampton Beach bistro for elevated dining; AVO TACO, a quick-service location in New Hyde Park and Bayside; and Fauna, a sophisticated venue in Westhampton Beach accompanied by a seasonal New American menu. RHG prides itself on its "welcoming" environment, complete with flexible working hours, benefits and a working community that ventures outside of its walls. Employees enjoy bonding activities such as volunteering in the community, group yoga or paddle board adventures. For more information visit rootedhg.com



-Ariana Glaser

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Jovia Financial Credit Union
congratulates our incredible team
on being named one of
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TOP WORKPLACES 2026

Exit Realty Island Elite Built on Solid Foundation

BY CLAUDE SOLNIK

Exit Realty Island Elite, based in Port Jefferson Station with a second office in Mattituck, was named the top small workplace in the 2026 Long Island Top Workplace survey, boosted by a close-knit culture, incentives, team building, mentoring, charity and employee events.

Jason Furnari, broker and owner, said culture is key in creating a positive atmosphere where employees cooperate rather than compete. The company in seven years has grown to about 55 real estate professionals handling properties from Montauk to Manhattan.

"I think our family culture is the number one thing that really sticks out," Furnari said. "We are one tight-knit family. We all support each other and each other's business rather than being in competition. When you have people supporting you every day and helping you grow, they become more like a family than just a colleague."

They seek to build a collaborative culture by bringing on board agents who support a team approach.

"We get expectations from the hiring process. We're a real estate brokerage where you share your skill sets with other people," Furnari said. "In return you'll get skill sets and knowledge from other agents that'll help you grow."

He said they seek to support a positive atmosphere with no negativity.

"Once you bring in negativity, the whole atmosphere or the whole office crumbles," Furnari added. "We're on top of making sure our mindset is positive."

Furnari said "positivity and support" as well as "being there for each other" turn real estate from "a dog eat dog kind of world out there" to a more welcoming approach.

He noted the real estate indus-



Exit Realty Island Elite was named the top small workplace in the 2026 Long Island Top Workplace survey

try often pits interests against each other. Mentoring is one way the most experienced help newcomers.

"Some of our top producing agents mentor agents coming on board, meeting with them one on one, really ramping up their business," Furnari said, "giving them ideas to get their name out there and teaching them skill sets to start getting their momentum going."

Team building is part of the culture, as they meet consistently throughout the month, attend networking events and have holiday parties.

The workplace itself helps at about 3,400 square feet of space with three conference rooms, private offices for top producers and an agent area where other agents work.

"We have an outside patio that we furnish and put flowers out in spring and summer," Furnari said. "It's a great, modern-looking office space."

Many agents spend considerable time in the office, which provides resources as well as a team who can help.

"We get a good amount of agents

coming into the office," Furnari said. "Because of the support culture we have in our office."

The team of around 55 includes "different types of people" such as "younger agents just getting out of college who want to take on a new career in real estate" to retirees heading into real estate and people with multiple jobs such as fire fighters.

They provide marketing assistance, programs helping get leads from websites as well as a mobile app, mobile business card and QR signs for listings.

"We don't take on every agent," Furnari continued. "We want someone to support one another and keep that family atmosphere."

When agents bring on agents, they receive a bonus when the person they sponsored closes a transaction up to \$10,000 per agent per year.

They take their top producing agents of the month to dinner and the top five agents of the year get a trip, most recently to Punta Cana, Mexico.

They hold monthly dinners for agents doing well, along with mid-

year and full year awards not just for sales but mentoring.

"We do a lot of events. We've done bowling nights, pool parties and Top Golf," Furnari said. "We've done a backpack fundraiser for the community. We give backpacks filled with supplies to kindergartners."

In addition to food drives and pet supply jobs, they take part in Jackson's Fundraiser, a toy drive.

"We collect toys during the holiday season," Furnari said. "We get thousands of toys filling up our office from companies that come together and donate toys. We deliver them to children in need, especially in the hospitals."

They do in person and online training, from international trainers via video, as well as in person in the office.

"They can get training on the go or, if they want to, as well, in person," Furnari continued.

Agents get trained in new laws in the industry where "things are constantly changing" as well as in many skills that help succeed in real estate.

"We believe that there are core skill sets that agents need to be successful in real estate," Furnari said. "We provide those to our agents."

They provide training in listing, appointments, time management, marketing, technology, handling objections and other aspects.

They are happy with their two offices, but could continue to grow, by adding agents and, possibly, locations.

"Down the line it's a possibility to open a third or fourth branch," Furnari said.

They seek to serve their clients, while also supporting those working at the agency.

"We are on top of making sure our agents are up to speed to use the latest and greatest to cater to their clients on a day-to-day basis," Furnari added.

TOP WORKPLACES 2026

LI's Top 15 Small Employers

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LONG ISLAND PRESS**EXIT REALTY ISLAND ELITE**

EXIT Realty Island Elite has built its workplace culture around support, collaboration and professional development for its real estate agents. Based in Port Jefferson Station, the company provides agents with training, mentorship, technology, and other resources designed to help them grow their careers. The company emphasizes teamwork and continuous learning, creating an environment where both experienced agents and those new to the industry can develop professionally. Employees are encouraged to share knowledge, celebrate achievements and support one another while working toward individual and company goals. Founded in 2019, EXIT Realty Island Elite has 54 employees at one Long Island location. The company hopes to eventually expand to multiple locations across Long Island giving more agents access to its training and support systems. This marks the third consecutive year that EXIT Realty Island Elite has been named a Long Island Top Workplace.



software solutions that help make their operations easier. This is the third consecutive year the company has been recognized as a Long Island Top Workplace.

BLUE OCEAN WEALTH SOLUTIONS

At Blue Ocean Wealth Solutions, the workplace culture is shaped by a family-oriented atmosphere and a commitment to helping others succeed. The East Hills-based firm offers financial strength and stability, while fostering a culture that encourages employees to reach their personal and professional goals. The company supports its workforce by emphasizing individual and collective success and hosting a summer family picnic as well as a Thanksgiving luncheon. The company's mission is to change people's lives, one financial decision at a time. Founded in 1851, Blue Ocean Wealth Solutions has 149 Long Island employees at one location. This marks the company's ninth consecutive year being named a Long Island Top Workplace.

**EVERO CORPORATION**

eVero Corporation places innovative technology and human care at the center of its workplace culture. The company is headquartered in Melville and works to improve outcomes for individuals and caregivers with intellectual and developmental disabilities. The company emphasizes care, advancing, responding and empowerment. They work to optimize workflow while increasing productivity and transparency. Founded in 2000, eVero Corporation employs 56 people at one Long Island location. Their vision is to work alongside health and human service providers and develop person-centered

**INFINITE CONSULTING CORP.**

Infinite Consulting Corp. has built its workplace culture around its company values; accountability, excellence, innovation and people. Based in Hicksville, the firm provides site safety management, quality management, program management, construction management, cost estimating and scheduling services. The company emphasizes a forward-looking and positive approach that has created an environment that fosters a team and client-oriented culture. Employees are expected to provide clients with unparalleled expertise and a client-focused approach that exceeds cli-



ent expectations. Founded in 2009, Infinite Consulting Corp. has 51 employees at one Long Island location. The company hopes to strengthen society and provide places for individuals and families to grow, work, eat, live and learn. This marks the third consecutive year that Infinite Consulting Corp. has been named a Long Island Top Workplace.

APPLIANCE WORLD

Appliance World works in the electronics and appliances sector. The company is headquartered in Huntington and they are an employee-owned showroom featuring a wide variety of home appliances, ranging from budget to high-end brands. Founded in 1992, Appliance World employs 58 people across two Long Island locations. This is the first consecutive year the company has been recognized as a Long Island Top Workplace.

**NAKA**A
STRATEGIC
TECHNOLOGY
COMPANY**NAKA TECH**

At Naka Tech, the workplace experience is shaped by a laid-back, yet highly professional company culture. The Central Islip-based company works diligently to help clients build next-generation technology solutions while fostering a culture that encourages collaboration, leveraging each other's strengths and balancing a relaxed vibe with a productive workplace. To reflect their dedication to giving back and unite their employees, partners and clients, Naka Tech is proud to support the local community through organized clothing drives for nonprofit organizations. They deliver innovative and ethical solutions that empower individuals and organizations to reach their potential. Founded in 2017, Naka Tech has 56 Long Island employees at one location. This marks the company's

third consecutive year being named a Long Island Top Workplace.

TRAGAR
HEATING • COOLING • PLUMBING • FUEL**TRAGAR HOME SERVICES**

Tragar Home Services has built its workplace culture around ongoing investments in training, career growth opportunities and a supportive work environment. Based in Massapequa, the family-owned company has served Long Island homes with energy-efficient heating and cooling solutions, plumbing and indoor air quality services. The company emphasizes a culture of excellence and integrity, creating an environment where employees can learn and adhere to their core values. Employees are encouraged to create a workplace where everyone feels seen, heard and valued, regardless of race, religion, age or background. Tragar hosts an annual Family Fun Day to bring their employees together and create a strong sense of community. Tragar also launched the Fueling Kindness initiative that provides up to 150 gallons of free heating oil to those in need throughout the winter and the company is also a member of the Amityville and Massapequa Chambers of Commerce. Founded in 1956, Tragar Home Services has 128 employees across four Long Island locations. This marks the second consecutive year that Tragar Home Services has been named a Long Island Top Workplace.

**HEALTH AND WELFARE COUNCIL OF LONG ISLAND**

The Health and Welfare Council of Long Island places purpose and

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collaboration at the center of its workplace culture. The nonprofit organization, head-

quartered in Huntington Station, believes that every Long Islander deserves access to health care and they work to connect Long Island residents to essential resources, advance equitable public policies and strengthen the nonprofit sector. Employees are encouraged to bring innovative ideas forward, contribute to meaningful work and take initiative, while the company encourages service, compassion, collaboration, advocacy and gratitude. Staff members regularly collaborate with nonprofit organizations, healthcare providers, government agencies, community leaders and advocates to address complex regional challenges. Founded in 1947, HWCLI employs 67 people at one Long Island location. The organization envisions a stronger and healthier Long Island where everyone has stability and long-term success. This is the first consecutive year the company has been recognized as a Long Island Top Workplace.


A+ TECHNOLOGY AND SECURITY SOLUTIONS, INC.

At A+ Technology and Security Solutions, Inc., the workplace experience is shaped by accountability and customer satisfaction. The Bay Shore-based company provides K-12 schools, higher education, government and law enforcement agencies with open-architecture systems that enhance safety and prepare organizations for the future. The company emphasizes a family oriented culture that looks to provide a good work/life balance. Their mission is to create healthier, smarter and more secure communities by delivering innovative technology solutions that protect people, property and their operations. Founded in 1989, A+ Technology and Security Solutions, Inc. has 51 Long Island

employees at one location. This marks the company's seventh consecutive year being named a Long Island Top Workplace.

PEERLESS ELECTRONICS

Peerless Electronics has built its workplace culture around their employee-owned structure. Based in Hauppauge, the wholesale distribution company gives every team member a stake in the company's success. They foster a workplace built on shared purpose, mutual respect and collective responsibility. The company emphasizes building a community where employees and their families are invested in providing exceptional work to their clients. The culture of ownership encourages open communication and empowers individuals to contribute to meaningful decisions. Founded in 1945, Peerless Electronics has 51 employees at one Long Island location. This marks the fourth consecutive year that Peerless Electronics has been named a Long Island Top Workplace.


NATIONAL BUSINESS CAPITAL

National Business Capital has a positive and collaborative environment at the center of its workplace culture. The business financing company, headquartered in Hauppauge, works to help small and medium-sized businesses access the capital they need to grow. Employees benefit from comprehensive training and resources to reach their professional and financial goals, while the company encourages authenticity, mutual respect and to be a team player. Employee reviews often describe the atmosphere as "family first." The company also encourages employees to take part in community initiatives and charitable causes. Founded in 2007, National Business Capital employs 73 people at one Long Island location. Their goal is to be the most trusted capital partner for small and medium-



sized businesses in America. This is the eighth consecutive year the company has been recognized as a Long Island Top Workplace.

LEWIS JOHS AVALLONE AVILES, LLP

At Lewis Johs Avallone Aviles, the workplace experience is shaped by their emphasis on quality and excellence. The Islandia-based law firm's areas of expertise include commercial litigation, real estate, insurance defense, trust and estates and elder law, while treating employees like family. The company supports its workforce through benefits including firm-subsidized medical insurance, a health savings account, life insurance and more. The firm also offers support, training and the resources for career development. Over 44% of their attorneys have been with the firm for more than 10 years. Lewis Johs works to represent their clients, develop their reputation in the courts of Long Island and meet their clients' needs in a comprehensive and efficient way. Founded in 1993, Lewis Johs Avallone Aviles has 105 Long Island employees at one location. This marks the company's ninth consecutive year being named a Long Island Top Workplace.


CORNERSTONE BEHAVIORAL SERVICES

Cornerstone Behavioral Services is a Seaford-based healthcare company that provides individuals with disabilities the opportunity to learn, grow and develop their skills in a collaborative environment. Employees work to enhance the quality of life through their compassionate care for those that require personalized support. Founded in 2019, Cornerstone Behavioral Services has 58 employees at one Long Island location. This marks the first consecutive year that Cornerstone Behavioral Services has been named a Long Island Top Workplace.


TRANSERVICE LOGISTICS INC.

Transervice Logistics Inc. places stability at the center of its workplace culture. The transportation company, headquartered in Lake Success, works to provide customers with transportation solutions. Employees benefit from the technician tuition reimbursement and, for employees who have been with the company for more than 10 years, induction into their Employee Anniversary Club. The company encourages open communication, course teamwork and dedication to excellence. Their mission is to provide customers with improved service and controlled costs delivering advantages that can be sustained long term. The company also donates to 25 local and national charities. Founded in 1969, Transervice Logistics Inc. employs 58 people across four Long Island locations. This is the seventh consecutive year the company has been recognized as a Long Island Top Workplace.


SOUTH SHORE ASSOCIATION FOR INDEPENDENT LIVING, INC.

At SAIL, the workplace experience is shaped by integrity, innovation and inclusion. The Baldwin-based human and social services company provides a variety of housing and support services that are designed for individuals living with mental illness and substance use disorders while fostering a culture that encourages employees to deliver compassionate, high-quality care that helps their clients heal. The company supports its workforce by creating an environment that embraces life experiences and diversity of their staff and clients. Their vision is to promote health and wellness by providing access to housing opportunities and services through the expansion of their programs and partnerships. Founded in 1982, SAIL has 145 Long Island employees at 7 locations. This marks the company's fourth consecutive year being named a Long Island Top Workplace.



- Nicholas Piretto

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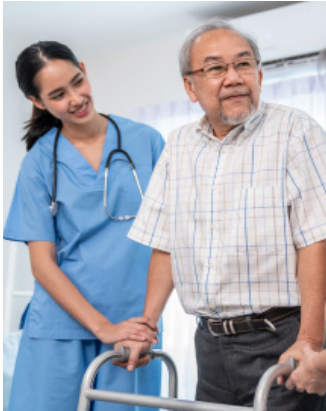
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